



## Demographic Self-Identification (Optional)

Washoe County is subject to certain governmental recordkeeping and reporting requirements. The voluntary self-identifying information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government or other governmental agency. Personally Identifiable Information (PII), such as names or employee numbers, will not be attached to this form or the associated reports, and this form will not be retained in your personnel file. Submission of the following information is completely voluntary and refusal to provide it will not subject you to any adverse treatment.

### Ethnicity and Race

The following information will be used to comply with laws pertaining to civil rights enforcement.

<b><u>Ethnicity</u></b>	<b><u>Race</u></b>
<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> American Indian or Alaska Native
<input type="checkbox"/> Not Hispanic or Latino	<input type="checkbox"/> Asian
<input type="checkbox"/> Prefer Not to Disclose	<input type="checkbox"/> Black or African American
	<input type="checkbox"/> Middle Eastern
	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander
	<input type="checkbox"/> North African
	<input type="checkbox"/> White
	<input type="checkbox"/> Two or More Races
	<input type="checkbox"/> Prefer Not to Disclose

### Gender Identity and Sexual Orientation

Chapter 239B of the Nevada Revised Statutes (NRS) requires governmental agencies to request information related to sexual orientation and gender identity or expression. The information obtained below will be reported annually to the Director of the Legislative Counsel Bureau. This data will enable state agencies to monitor the health and well-being of LGBTQ+ Nevadans and enhance and improve public services and programs available to LGBTQ+ residents.

<b><u>Gender Identity/Expression</u></b>	<b><u>Sexual Orientation</u></b>
<input type="checkbox"/> Female	<input type="checkbox"/> Bisexual
<input type="checkbox"/> Male	<input type="checkbox"/> Gay/Queer
<input type="checkbox"/> Other	<input type="checkbox"/> Heterosexual/Straight
<input type="checkbox"/> Transgender	<input type="checkbox"/> Lesbian/Gay
<input type="checkbox"/> Prefer Not to Disclose	<input type="checkbox"/> Other
	<input type="checkbox"/> Prefer Not to Disclose



## Preferred Language

Nevada Assembly Bill 266 (AB 266) requires Washoe County to develop an inventory of language services provided by the county, including oral language services offered through bilingual staff. A language inventory allows the county to make recommendations and expand language services for residents where necessary.

Staff who communicate in more than one language should list their preferred, second, and third language, if applicable. The preferred language is the language the employee is most comfortable communicating with verbally and in writing. The second language would be the language the employee is next most comfortable communicating with verbally and/or in writing. If applicable, the third language would be the language the employee is third most comfortable communicating with verbally and/or in writing.

**Preferred Language:** \_\_\_\_\_

**Second Language:** \_\_\_\_\_

**Third Language:** \_\_\_\_\_